



Meritain Rate Summary Sheet
Effective July 1, 2022 - June 30, 2023

Benefits are deducted over 22 pays. Amounts per pay are based over a full school year.
Rates may vary depending on date of hire.

Rates listed below are for Employees hired AFTER February 2020

Monthly Medical Premiums	Co-Pay (Buy UP + Value Cost)	Per Pay Period (Co-Pay)	Value	Per Pay Period (Value)	HDHP	Per Pay Period (HDHP)
Employee Only (3%)	\$212.31	\$115.81	\$26.07	\$14.22	\$22.94	\$12.51
w/Spouse (Additional)	\$1,061.00	\$578.73	\$871.00	\$475.09	\$766.00	\$417.82
w/Child(ren) (Additional)	\$934.00	\$509.45	\$769.00	\$419.45	\$676.00	\$368.73
w/Family (Additional)	\$1,563.00	\$852.55	\$1,283.00	\$699.82	\$1,127.00	\$614.73
Basic Life & AD&D	Monthly	Per Pay Period			Employer Health Savings Contribution	
Dependent Life	\$4.15	\$2.26				

Vision (Meritain)

(Rates for all plans)

Plan	Rate	Per Pay Period
Employee Only (Paid by Employer)	\$6.40	\$0.00
w/Spouse (Addtl.)	\$6.30	\$3.44
w/Child(ren) (Addtl.)	\$6.30	\$3.44
w/Family (Addtl.)	\$11.50	\$6.27

Delta Dental

(PPO Plus Premier)

Plan	Rate	Per Pay Period
Employee Only (Paid by Employer)	\$33.02	\$0.00
w/Spouse (Addtl.)	\$36.33	\$19.82
w/Child(ren) (Addtl.)	\$48.07	\$26.22
w/Family (Addtl.)	\$90.87	\$49.57



» West-MEC

HEALTH BENEFITS & COST

District will pay new employees hired after July 1, 2022 a health subsidy of \$3000 to be used for employee plus spouse, employee plus child, employee plus family.

FLEXIBLE SPENDING ACCOUNT **Co-Pay Gold Plan / Value Gold Health Plan**

- > Co-Pay Gold Plan - Employee may contribute (optional)
- > Value Gold Plan - Employee may also contribute (optional)

Flex Accounts are processed through Meritain at the time of open enrollment

Flex Accounts do not carry over from year to year, employee must use it during the calendar year \$2,600 is the maximum IRS allows per year, per individual; \$5,000 per year for dependent care

HEALTH SAVINGS ACCOUNT **HDHP Health Plan**

Employee may contribute (optional)

Employer contributes \$1,216.38 (half in Aug./half in Jan)

HSA is set up through Health Equity at the time of open enrollment

OPTIONAL NON-WEST-MEC OFFERINGS **AFLAC (Paid by Employee)**

Short Term Disability

24 Hour Accident Coverage

Hospital Protection

Cancer Protection

Rider for Critical Illnesses & Events